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PU'ER LANCIANG ANCIENT TEA CO., LTD.

普洱瀾滄古茶股份有限公司

*(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 6911)*

ANNOUNCEMENT ON ELECTION OF EMPLOYEES' REPRESENTATIVE SUPERVISOR

The board (the “**Board**”) of directors (the “**Directors**”) of Pu'er Lancang Ancient Tea Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that according to relevant provisions of the amended and restated articles of association of the Company, on 26 March 2024, the Company held the employees' representative meeting of the Company at which Ms. Huang Yingzhi (黃滢芝) (“**Ms. Huang**”) was re-elected as an employees' representative supervisor of the third session of the supervisory committee of the Company (“**Supervisory Committee**”). The term of office of Ms. Huang as the employee representative supervisor shall commence jointly with the shareholders' representative supervisors of the Supervisory Committee, who are subject to the approval of the shareholders (“**Shareholders**”) of the Company at the forthcoming annual general meeting of the Company.

The biographical details of Ms. Huang are set out below:

Ms. Huang Yingzhi

Ms. Huang Yingzhi (黃滢芝), whose former name was Ms. Huang Yunzhi (黃雲芝), aged 42, joined the Group as a deputy general manager of comprehensive management center in March 2006. Ms. Huang was appointed as a Supervisor in January 2018 and the chairlady of the Supervisory Committee and the deputy director of comprehensive management center in February 2018. Ms. Huang is primarily responsible for the overall management of the Supervisory Committee and the supervision of financial management of the Group and performance of the Directors and senior management.

Prior to joining the Company, from July 2003 to February 2006, Ms. Huang served as a cashier at Lancang Yongfeng Wood Co., Ltd. (瀾滄永豐木業有限責任公司), a wood processing company where she was responsible for cash handling. From December 2001 to May 2003, she served as a worker at Zhongshan Tongsheng Lighting Co., Ltd. (中山市同勝照明有限公司), a lamp manufacturing company where she was responsible for lamp manufacturing. Ms. Huang graduated from Yunnan Simao Finance College (雲南省思茅財經學校) with a diploma in industrial enterprise management in July 2001. Ms. Huang was recognised as a tea craft specialist by Pu'er Vocational Skills Appraisal Center (普洱市職業技能鑒定中心) in December 2007 and an associate engineer by Yunnan Senior Technician Association in November 2020.

The remuneration of Ms. Huang will be determined by the Board with reference to her responsibilities, the Company's remuneration policy and the prevailing market conditions.

Save as disclosed above, Ms. Huang confirmed that she (i) does not have any relationship with any Directors, senior management, the Shareholders' representative supervisors, substantial or controlling shareholder(s) (as defined in the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) of the Company; (ii) does not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571, the Laws of Hong Kong); (iii) does not hold any other positions with the Company and/or other members of the Group; and (iv) has not held any other directorship in the last three years in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed above, the Company considers that there is no other information that is required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter that needs to be brought to the attention to the Shareholders.

By order of the Board
Pu'er Lancang Ancient Tea Co., Ltd.
普洱瀾滄古茶股份有限公司
Ms. Du Chunyi
Chairlady and Executive Director

Hong Kong, 15 May 2024

As at the date of this announcement, the board of directors of the Company comprises (i) Ms. Du Chunyi, Ms. Wang Juan, Mr. Zhang Muheng, Ms. Shi Yijing, Mr. Fu Gang and Mr. Liu Jiajie as executive directors; and (ii) Ms. Cao Wei, Dr. Xie Xiaoyao and Mr. Tang Zhangliang as independent non-executive directors.